

बिड दस्तावेज़ / Bid Document

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	14-03-2026 12:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	14-03-2026 12:30:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	125 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Labour And Employment
विभाग का नाम / Department Name	Employees State Insurance Corporation
संगठन का नाम / Organisation Name	Employees State Insurance Corporation
कार्यालय का नाम / Office Name	Hyderabad
कुल मात्रा / Total Quantity	800
वस्तु श्रेणी / Item Category	Posterior Chamber Intraocular Lens (PCIOL) (Q2)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष / Years of Past Experience Required for same/similar service	2 Year (s)
टर्नओवर के लिए एमएसई को छूट प्राप्त है / MSE Relaxation for Turnover	Yes Complete
टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है / Startup Relaxation for Turnover	Yes Complete
विक्रेता से मांगे गए दस्तावेज़ / Document required from seller	Experience Criteria, Past Performance, OEM Authorization Certificate *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है / Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या / Minimum number of bids required to disable automatic bid extension	3

बिड विवरण/Bid Details	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	5
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
विगत प्रदर्शन /Past Performance	20 %
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	50% Lowest Priced Technically Qualified Bidders
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
अनुमानित बिड मूल्य /Estimated Bid Value	199200
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
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सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	25

1. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
3. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM of the product offered in the bid {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts and delivery acceptance certificates like CRAC to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of bunch bids, the category of primary product having highest value should meet this criterion.
4. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 25% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
6. Past Performance: The Bidder or its OEM {themselves or through re-seller(s)} should have supplied same or similar Category Products for 20% of bid quantity, in at least one of the last three Financial years before the bid opening date to any Central / State Govt Organization / PSU. Copies of relevant contracts (proving supply of cumulative order quantity in any one financial year) to be submitted along with bid in support of quantity supplied in the relevant Financial year. In case of bunch bids, the category related to primary product having highest bid value should meet this criterion.
7. Reverse Auction would be conducted amongst first 50% of the technically qualified bidders arranged in the order of prices from lowest to highest. Number of sellers eligible for participating in RA would be rounded off to next higher integer value if number of technically qualified bidders is odd (e.g. if 7 bids are technically qualified, then RA will be conducted amongst L-1 to L-4). In case number of technically qualified bidders are 2 or 3, RA will

be between all without any elimination. If Buyer has chosen to split the bid amongst N sellers, then minimum N sellers would be taken to RA round. In case Primary products of only one OEM are left in contention for participation in RA based on lowest 50% bidders qualifying for RA, the number of sellers qualifying for RA would be increased to get at least products of one more OEM (directly participated or through its reseller) if available. Further, if bid(s) of any seller(s) eligible for MSE preference is / are coming within price band of 15% of Non MSE L-1 or if bid of any seller(s) eligible for Make in India preference is / are coming within price band of 20% of non MII L-1, then such MSE / Make in India seller shall also be allowed to participate in the RA process.

Posterior Chamber Intraocular Lens (PCIOL) (800 pieces)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
GENERAL	Product Description	Posterior Chamber Intraocular Lens (PCIOL)
MATERIAL CHARACTERISTICS	Refractive Index	1.4 to 1.55
	UV Absorbance	Yes
	Lens Material	Polymethylmethacrylate (PMMA)
DESIGN FEATURES	Power, (Diopter)	-10.0, -9.5, -9.0, -8.5, -8.0, -7.5, -7.0, -6.5, -6.0, -5.5, -5.0, -4.5, -4.0, -3.5, -3.0, -2.5, -2.0, -1.5, -1.0, -0.5, +0.5, +1.0, +1.5, +2.0, +2.5, +3.0, +3.5, +4.0, +4.5, +5.0, +5.5, +6.0, +6.5, +7.0, +7.5, +8.0, +8.5, +9.0, +9.5, +10.0, +10.5, +11.0, +11.5, +12.5, +13.0, +13.5, +14.0, +14.5, +15.0, +15.5, +16.0, +16.5, +17.0, +17.5, +18.0, +18.5, +19.0, +19.5, +20.0, +20.5, +21.0, +21.5, +22.0, +22.5, +23.0, +23.5, +24.0, +24.5, +25.0, +25.5, +26.0, +26.5, +27.0, +27.5, +28.0, +28.5, +29.0, +29.5, +30.0, +30.5, +31.0, +31.5, +32.0, +32.5, +33.0, +33.5, +34.0, +34.5, +35.0, +35.5, +36.0, +36.5, +37.0, +37.5, +38.0, +38.5, +39.0, +39.5, +40.0
	Design Type	Non-Foldable
	Item Type	Single Piece
	Haptic Design	Dual Haptic
	Optic Design	Monofocal
PHYSICAL CHARACTERISTICS	A Constant	116 to 121
	Angulation	? 10
	Optic Type	Bi-Convex
	Optic Diameter(mm)	5 to 7
	Edge	360 Degree Square Edge
	Overall Length (mm)	10 to 14
	Delivery System	Disposable Injector and Cartridge
SHELF LIFE	Minimum Shelf life of from the date of manufacture (months)	36.0 (month)

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
	Minimum shelf life of the product at the time of delivery to the consignee	2/3rd of Total Shelf Life, 3/4th of Total Shelf Life Or higher

Additional Specification Parameters - Posterior Chamber Intraocular Lens (PCIOL) (800 pieces)

Specification Parameter Name	Bid Requirement (Allowed Values)
POWERS AND QUANTITIES REQUIRED	14.0D-5qty, 16.0D-5qty, 16.5D-5qty 17.0D-5qty, 17.5D-30qty, 18.0D-30qty, 18.5D-30qty,19.0D-30qty,19.5D-40qty,20.0D-40qty,20.5D-40qty,21.0D-50qty,21.5D-50qty,22.0D-50qty,22.5D-50qty,23.0D-40 qty,23.5D-50qty,24.0D-50qty,24.5D-50qty,25.0D-50qty,25.5D-30qty,26.0D-20qty, 26.5D-20qty,27.0D-20qty,28.0D-10qty WITH STAGGERED DELIVERIES
EXCHANGE	IN CASE OF EMERGENCY THE REQUIRED IOL POWERS SHOULD BE EXCHANGED WITH IOL'S AVAILABLE IN THE DEPARTMENT.
BUYER ADDED ATC CLAUSES	REFER BUYER ADDED SPECIFICATIONS AND DELIVERY SCHEDULES IN ATC ADDITIONAL TERMS AND CONDITIONS IN THE BID
ADDRESS	Consignee address Dr. M.RAMA KRISHNA SURGICAL STORES I/C, Near Medical superintendent office, ESIC MEDICAL COLLEGE & HOSPITAL (Administration block), SanathNagar, Hyderabad- 500038 Mobile No: 9885679026 Delivery Timing: Monday to Friday - 9:00AM to 3:30PM Every Saturday- 9AM to 12:30PM

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	डिलीवरी अनुसूची /Delivery Schedule अनुबंध प्रारंभ होने की तारीख से दिनों की संख्या में / (In number of days from contract start days)		
			मात्रा /Quantity	प्रारंभ होने की तारीख से डिलीवरी /Delivery to start after	डिलीवरी _____तक पूरी कर ली जाए /Delivery to be completed by
1	Vidavaluru Windeep Kumar	500038,ESIC MEDICAL COLLEGE AND HOSPITAL, Sanathnagar, Hyderabad			
			402	1	15
			398	165	180

Special terms and conditions-Version:1 effective from 25-11-2024 for category Posterior Chamber Intraocular Lens (PCIOL)

1. All Provisions of Drugs and Cosmetics Act, 1940 and Rules (including Medical Device Rule 2017) made there under as amended till date will always be applicable. This will include all notifications issued by Central Drugs Standard Control Organization (CDSCO), Ministry of Health & Family Welfare (MoHFW) and Department of Pharmaceuticals (DOP), Ministry of Chemicals & Fertilizers time to time in this regard. (If applicable)
2. The sellers are registered on GeM based on self-declaration of valid medical device License, product certification, test reports etc, if applicable. However, buyers must check and validate the details at their end for all applicable licenses and certifications e.g., validity and authenticity/genuineness of license, product certification, manufacturer certification/licenses, test reports etc, if applicable.
3. In case of authorized resellers/distributors, it will be the legal & regulatory liability of the manufacturer to ensure that their resellers/distributors are operating in compliance with all relevant laws and regulations and are properly licensed to sell the manufacturer's products, including verifying the validity and authenticity of license held by them.
4. The price offered by the seller/bidder shall not, in any case exceed the DPCO/NPPA controlled price or price fixed by State Government, if any. The seller must reduce the prices if there is any reduction in DPCO/NPPA ceiling price or price fixed by State Government, if any.
5. Any other Terms and Conditions which is not included or at variance with the conditions specified in STC/GTC, may be added by the buyer through Additional Terms and Conditions (ATC) in the bid to ensure items are procured from authentic/validated source with appropriate and applicable quality. The above terms and conditions are in reverse order of precedence i.e. ATC shall supersede specific STC which shall supersede General Terms and Conditions (GTC), whenever there are any conflicting provisions.

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/**Buyer Added Bid Specific Terms and Conditions**

1. **Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$, subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

2. **Scope of Supply**

Scope of supply (Bid price to include all cost components) : Only supply of Goods

3. **Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

4. **Generic**

Experience Criteria: The Bidder or its OEM {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for 2 years before the bid opening date. Copies of relevant contracts to be submitted along with bid in support of having supplied some quantity during each of the year. In case of bunch bids, the primary product having highest value should meet this criterion.

5. **Service & Support**

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

6. **Buyer Added Bid Specific ATC**

SPECIFICATIONS FOR NON FOLDABLE INTRAOCULAR LENS (RIGID IOL)-800 QUANTITY

- Posterior Chamber Intraocular Lens (PCIOL)
- Lens Material – PMMA (Polymethylmethacrylate) with UV absorbance
- Refractive Index – 1.4 to 1.55
- Optic design – Monofocal ,Non – foldable , Single piece
- 360 degree square edge
- Optic type – Bi-Convex
- Optic diameter – 5 to 7mm
- Overall length – 10 to 14mm
- Haptic design – Dual Haptic
- Haptic angulation < or = 10
- A Constant – 116 to 121
- Delivery system – Disposable injector and Cartridge

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NOTE:

1)THE DELIVERY OF THE STOCKS SHOULD BE DONE AS PER THE SCHEDULE MENTIONED AND THE PRODUCTS SHOULD BE DELIVERED WITH **LONG EXPIRY** AT EACH SCHEDULED DELIVERY.

2)IN CASE OF EMERGENCY THE **REQUIRED IOL POWERS SHOULD BE EXCHANGED WITH IOL'S AVAILABLE IN THE DEPARTMENT**

DELIVERY SCHEDULES

1. For any clarification or representation, bidder should respond in the given period only in the GeM representation window.
2. Organization reserves the right to cancel the bid at any time without any prior intimation.
3. If bidder fails to submit any required documents then buyer reserves right to disqualify the bidder
- 4.The issue of tender document does not imply that the procuring entity is bound to select Bid(s) and it

reserves the right to reject any or all of the bids or cancel the tender process; or abandon the procurement of the goods.

5. For stock supply, consignee address should be correct. (For wrong delivery, only seller will be responsible).

6. All the bidders are hereby notified that there is ZERO tolerance on corruption by ESIC medical college Hospital. It is informed that bidders shall not entertain any personal call from any staff and employees and shall immediately notify any personal calls to following email IDs - Dean-hyd@esic.nic.in Ms-nacharam.ts @esic.nic.in Cvohq-dl@esic.nic.in the bidders may further be informed that ESIC shall process the bill payment within scheduled duration as specified by GeM from time to time

7. If administration comes to know about failure of informing this from vendor or agency side the agency would be terminated for encouraging corrupt practices.

8. The bidders and participants can visit the hospital only on schedule timings and on prior appointments, they shall be allowed to meet the departments/ store in charges only in conference halls where video recording facility is available. Consignee address: Surgical store, Near Medical superintendent office, ESIC MEDICAL COLLEGE & HOSPITAL (Administration block), Sanath Nagar, Hyderabad- 500038. Delivery Timing: Monday to Friday - 9:00 AM to 3:30PM Every Saturday- 9:00 AM to 12:30 PM. STOCK WILL NOT BE RECEIVED IN PUBLIC HOLIDAYS.

ADDRESS Consignee address Dr. M.RAMA KRISHNA SURGICAL STORES I/C, Near Medical superintendent office, ESIC MEDICAL COLLEGE & HOSPITAL (Administration block), SanathNagar, Hyderabad- 500038 Mobile No: 9885679026 Delivery Timing: Monday to Friday - 9:00AM to 3:30PM Every Saturday- 9AM to 12:30PM

SCH NO	SIZE	TOTAL QUANTITY-800	SCHEDULE -I (WITHIN 15 DAYS FROM THE AWARD OF CONTRACT)	SCHEDULE -II (BETWEEN 165 TO 180 DAYS FROM THE AWARD OF CONTRACT)
1	+ 14.00	5	3	2
2	+ 16.00	5	3	2
3	+ 16.50	5	3	2
4	+ 17.00	5	3	2
5	+ 17.50	30	15	15
6	+ 18.00	30	15	15
7	+ 18.50	30	15	15
8	+ 19.00	30	15	15
9	+ 19.50	40	20	20
10	+ 20.00	40	20	20
11	+ 20.50	40	20	20
12	+ 21.00	50	25	25
13	+ 21.50	50	25	25
14	+ 22.00	50	25	25
15	+ 22.50	50	25	25

16	+ 23.00	40	20	20
17	+ 23.50	50	25	25
18	+ 24.00	50	25	25
19	+ 24.50	50	25	25
20	+ 25.00	50	25	25
21	+ 25.50	30	15	15
22	+ 26.00	20	10	10
23	+ 26.50	20	10	10
24	+ 27.00	20	10	10
25	+ 28.00	10	5	5

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching

a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---